



International Automotive Components Group North America, Inc.
Corporate Headquarters

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Attention Suppliers:

International Automotive Components Group North America, Inc. (IAC) is preparing to migrate off the Lear Corporation Purchasing and Supplier systems, to stand alone IAC systems. This migration is planned for implementation Monday, February 4th, 2008.

Please note that any information entered into the Lear quoting system for an IAC RFQ or ECN prior to the migration date will be transferred to the IAC system. All supplier login ID's and passwords will remain common with what is currently implemented at Lear as we are performing a complete system copy. Lear will be inactivating all IAC quote requests during this process. Suppliers can view all previously submitted quotes in the IAC system and all new quotes will be available to the supply base on February 4th. All due dates will still apply and will not be reset as a result of the move.

All suppliers will access the new IAC systems via the internet at www.iacgroup.com, North America, Supplier Portal, Supplier Applications. Links will be provided to suppliers in an email when a request for quote is sent that will take the supplier directly to the IAC Supplier Quoting System.

Should you have any questions or issues please contact Beth Blaze at (313) 240-3514 or your buyer.

Thank you!